



# Wallace Saunders

ATTORNEYS AT LAW

## OUR ATTORNEYS

### Thomas E. Hayes

Thomas Hayes has over 30 years of legal experience that gives him a perspective that is very rare indeed. He practiced as a defense attorney representing the insurance industry, hospitals and manufacturers. Tom has also spent several years as a plaintiff's attorney representing injured clients and their families. For the last decade he has been Assistant General Counsel for an international transportation company overseeing construction contracts, liability claims, workers compensation, FELA, Longshoreman and Jones Act cases. As General Counsel, Tom helped develop and implement Human Resource training and policies, developed contract management and risk transfer programs that have saved millions of dollars. Tom has tried numerous cases and has also resolved many cases through direct negotiations or through mediation of cases of every kind. Not many attorneys have the breadth of experience that has provided the Tom the knowledge to resolve difficult matters and the ability find the best solutions for his clients.



#### CONTACT

Overland Park, KS Office

913.752.5567

thayes@wallacesaunders.com

#### PRACTICE GROUP(S)

- Employment
- Litigation
- Mergers & Acquisitions
- Transportation: Railroad and Trucking

#### EDUCATION

- Juris Doctorate University of Missouri-Kansas City
- Truman State University History and Philosophy – Cum Laude

#### PROFESSIONAL PRACTICE

- Baker, Sterchi, Cowden and Rice
- Shamberg, Johnson and Bergman
- Spigarelli, Spigarelli and Hayes
- Watco Companies, LLC

#### PROFESSIONAL ACCOMPLISHMENTS/CAREER HIGHLIGHTS

- Past President of Crawford County Bar Association
- All American Honors QB Division II
- MIAA MVP 1981, 1982 and 1983
- Academic All-American Honors 1981-1983

#### PROFESSIONAL LICENSURE

- Missouri 1987
- Kansas 1988
- U.S. District Court Missouri and Eighth Circuit Court of Appeals
- U.S. District Court Kansas and Tenth Circuit Court of Appeals



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#### CIVIC ACTIVITIES/COMMUNITY INVOLVEMENT

- YMCA past board member
- Knights of Columbus past Grand Knight
- Stewardship Committee Chair Our Lady of Lourdes
- Rotarian
- Lords Diner

#### PERSONAL

Family and Friends. Love fishing, sports and fishing.

Three words peers use to describe Thomas: Idealist, Impactful, Passionate